

## Mission

**Promoting and improving the safety and wellbeing of all Victorian children**

## Vision

**Victorian children – seen and heard**

## Our Values

- Aiming to ensure the safety of children is at the centre of government, agency, community and family decision-making
- Demonstrating respect for children
- Seeking to influence through leadership
- Delivering a quality service and being accountable
- Acting with integrity and impartiality

## Contact us at:

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Child Safety  
Commissioner

promoting  
**the safety**  
and wellbeing  
of **children**

Strategic Plan  
2008–09

## Strategic Priorities

- Listening to children
- With a focus on children, effectively engaging with and contributing to government policy development and decision making processes
- Strategically communicating with our stakeholders – children and young people, community sector, business and government
- Undertaking evidence based research activities to inform policy, practice reform and resource development
- Providing professional staff development through education and training opportunities including presentations at seminars/forums/conferences
- Ensuring staff wellbeing through the provision of support as appropriate

## Objectives and outcomes

### Objective 1

To promote child-friendly and child-safe practices in the Victorian community.

#### Outcomes

1. Evidenced based research that informs the development of policy and resources that support child safety and wellbeing
2. Targeted distribution of quality resources specifically developed for children, families, organisations and the community
3. Effective working partnerships with public, private and community stakeholders

### Objective 2

To monitor and influence Victoria's out-of-home care system; and promote a quality service system and effective approach to address the needs of Victoria's children who are in the care of the state.

#### Outcomes

1. Listening to children and ensuring their participation in decisions that affect their lives
2. Targeted strategies to improve the safety and wellbeing of children in Out-of-Home-Care
3. In partnership with the Department of Human Services, engage in a strategic promotion of the Charter for Children in Care and an evaluation of its use
4. An evidence based approach to influencing Department of Human Services policy and practice enhancements in out-of-home-care
5. Evidence of the community being positively engaged with children in the out-of-home-care sector

### Objective 3

To conduct inquiries in relation to children who have died and were known to Child Protection and associated services, and into other matters referred by the Minister.

#### Outcomes

1. Ensure learning arising from child death inquiries influences enhanced program, policy and practice outcomes in Child Protection family support and other child related services
2. Secretariat support to the Victorian Child Death Review Committee that facilitates consideration of inquiry findings, making recommendations to the Minister and monitoring and tracking the implementation of recommendations

### Objective 4

To review and report on the administration of the *Working with Children Act 2005* and educate and inform the community about the Act.

#### Outcomes

1. Timely delivery of a quality independent annual review of the administration of the Act to the Attorney General, Minister for Community Services and Secretary to Department of Justice
2. Ongoing promotion of the requirements of the Act in line with the 5 year staged rollout of the Working with Children Check

### Objective 5

To provide quality advice to the Minister for Community Services and Minister for Children.

#### Outcomes

1. Provision of timely and comprehensive advice on issues, trends, policies and practice relevant to child safety and wellbeing
2. Production of a comprehensive annual report that details the activities of the Office of the Child Safety Commissioner to be tabled in Parliament by the Minister

### Objective 6

To provide a safe, supportive and progressive working environment for staff.

#### Outcome

1. An environment that delivers personal support, opportunities for professional development and adherence to high standards of occupational health and safety